

Arihant

स्पर्श

Newsletter

A Touch of Excellence, Every Month

A P R I L 2 0 2 5

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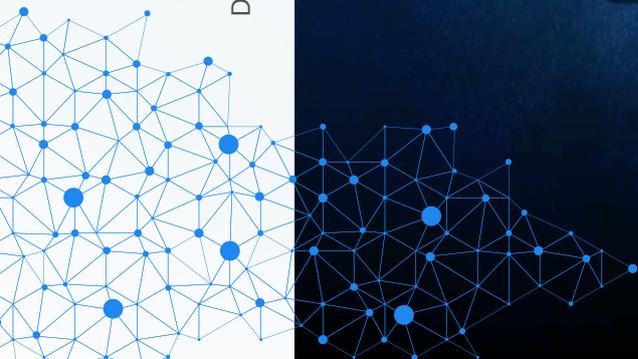


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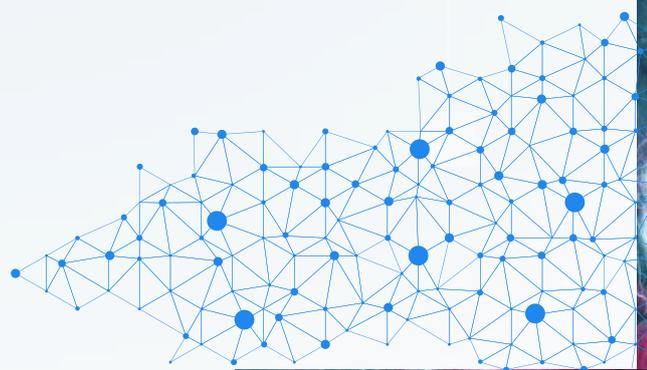
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DIRECTOR'S MESSAGE



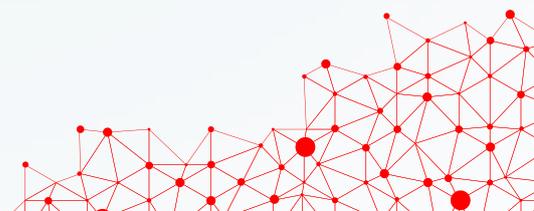
As we approach the end of another remarkable year, I extend my heartfelt gratitude to each one of you for your unwavering dedication and hard work. Together, we have made significant strides, yet we have only begun to unlock our true potential. The coming year promises to be both challenging and exhilarating, presenting us with new opportunities to push our boundaries further.

At this pivotal juncture, I want to reaffirm the fundamental role of teamwork in our organization's success. We are not just individuals working in isolation—we are a united force, driven by a shared vision and a collective ambition. Our combined strengths, diverse talents, and collaborative spirit will be the driving force behind our achievements.

As we move forward, let us embrace the power of collaboration, support one another, and strive for excellence. Teamwork will remain the foundation of our success, and together, there is no limit to what we can accomplish.

Let's make the next year our best yet!

Abhishek Jain,
Director



Featured Articles

Dive into this month's insightful articles, covering industry trends, innovations, and expert perspectives. Stay informed, stay inspired, and explore ideas that drive excellence at Arihant Electricals.

AI - Transforming the Future of Learning

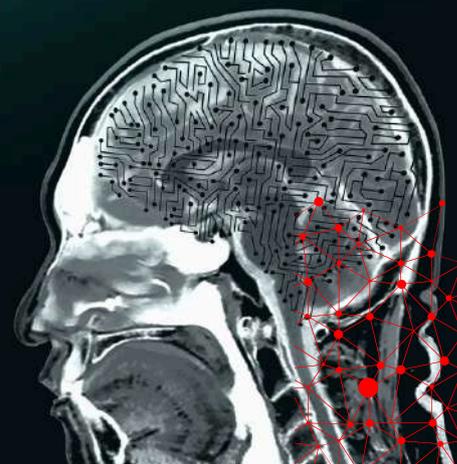
Artificial Intelligence (AI) is revolutionizing many sectors, and education is no exception. The integration of AI into child education is opening up new possibilities for personalized learning, improved accessibility, and more engaging educational experiences. However, this transformation comes with its own set of challenges and concerns. Let's explore how AI is reshaping the landscape of education for children and the opportunities and obstacles it brings.

Personalized Learning for Every Child

One of the most significant ways AI is transforming education is through personalized learning. Traditional classrooms often follow a one-size-fits-all approach, but AI adapts to the unique needs of each student. Adaptive learning platforms powered by AI, such as those used in apps like Khan Academy or Dream Box, analyse a child's progress and modify lessons in real time.

Education Anytime, Anywhere

AI-powered virtual tutors provide students with access to learning support 24/7. Tools like Google's Bolo app, designed to improve reading skills in developing regions, use AI to provide immediate feedback on pronunciation and comprehension. These virtual tutors are available at any time, allowing children to learn at their own pace and on their own schedule, making education more flexible and accessible.



Featured Articles

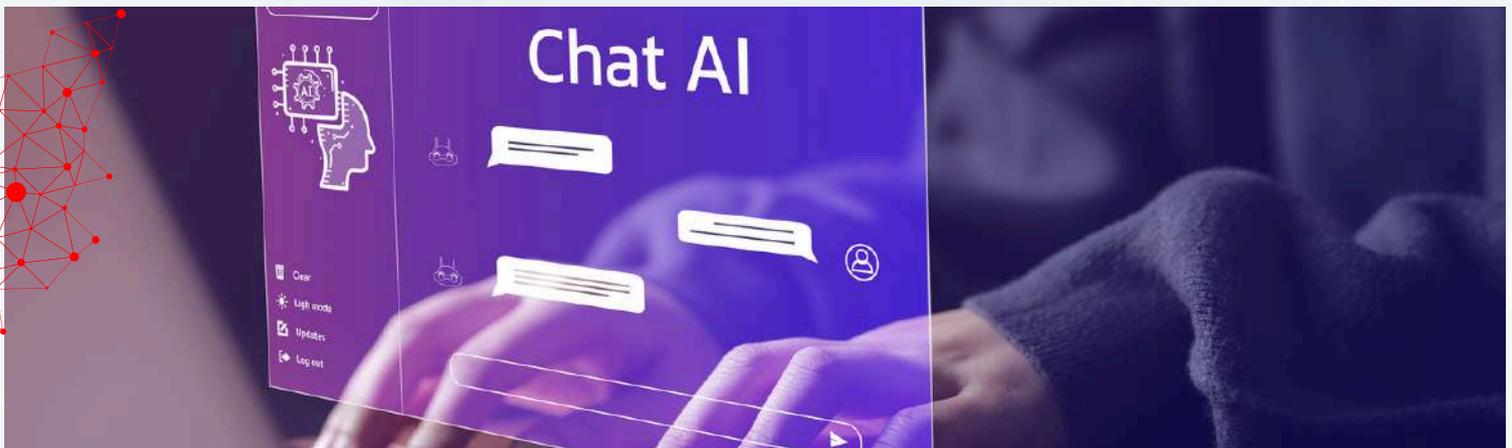
Making Learning Fun

AI is also making learning more interactive and fun through gamification. AI-driven educational games like Prodigy make learning an exciting adventure. These games use AI to adjust difficulty levels based on the child's progress, making it both engaging and educational. This approach has been shown to enhance motivation, as children are more likely to stay interested when they can see their progress and get instant rewards for their achievements.

Concerns: Screen Time, Privacy, and Equity

While AI offers many exciting possibilities, there are valid concerns regarding its use in education. Screen time is one of the most frequently discussed issues. With kids already spending considerable time on tablets and computers for entertainment and socializing, an increased reliance on AI tools could lead to an unhealthy amount of screen exposure. Parents and educators worry that too much screen time may interfere with children's physical activity, social development, and outdoor play—all critical aspects of childhood.

Privacy is another major concern. AI tools collect vast amounts of data on children's learning habits, behaviours, and progress. Parents and guardians must ensure that this data is securely stored and that it's being used ethically. Inadequate protection could expose sensitive information or be misused by third-party companies.



Equity is also a critical issue. While AI can potentially level the playing field by providing personalized education to all children, access to AI-driven tools is often determined by socio-economic factors. Wealthier schools can afford to integrate cutting-edge AI resources, while lower-income schools may struggle to provide even basic educational tools. This disparity could widen the education gap between different communities, leaving some children without access to the benefits AI offers.

Featured Articles

AI as a Tool to Empower Teachers

Despite concerns, AI isn't meant to replace teachers. Instead, it acts as a powerful tool to support and empower educators. By automating tasks like grading, lesson planning, and administrative work, AI frees up valuable time for teachers to focus on what they do best: inspiring and mentoring their students.

Balancing AI and Human Connection

The future of child education is undoubtedly being shaped by AI, but finding the right balance is key. While AI has the potential to make learning more personalized, engaging, and accessible, it must be used thoughtfully and responsibly. Teachers, parents, and policymakers must work together to ensure that AI enhances, rather than replaces, the human connection that is central to education.

Conclusion

AI is changing the way children learn, providing opportunities for personalized education, constant support, and more engaging learning environments. However, its integration into child education requires careful consideration of the potential downsides, such as screen time, privacy issues, and access inequities. The future of learning will depend on how effectively AI can be implemented to complement the crucial role of human educators, ensuring that every child receives a high-quality education that prepares them for the challenges and opportunities of tomorrow.

Ravindar singh

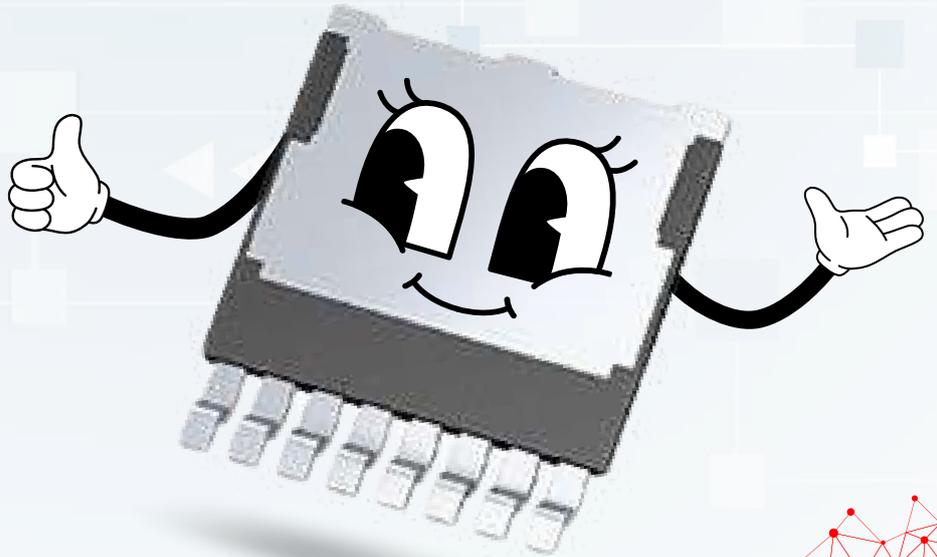
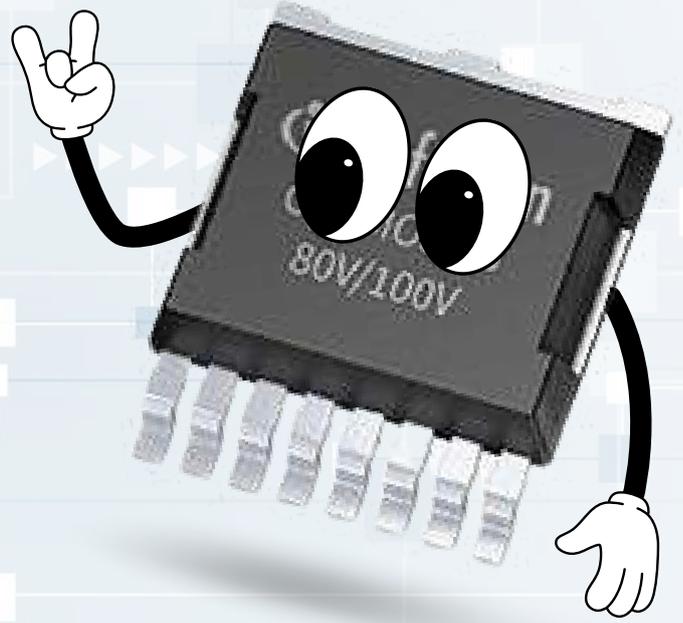


Featured Articles

MOSFET की दुनिया का जादू

TRENCH MOSFET बोला, "मैं हूँ सबसे चतुर,
कम रेसिस्टेंस में, मेरा है हर सफर!"
सुपर जंक्शन ने चिढ़ाते हुए कहा, "अरे भाई, देखो,
उच्च वोल्टेज की दुनिया में, मैं हूँ एकदम चोको!"
SiC ने मुस्कुराते हुए कहा, "मैं हूँ कार्बाइड का जलवा,
उच्च तापमान में, मैं करता हूँ सबका मेला!"
GaN ने शरारती होकर कहा, "स्पीड का हूँ मैं बादशाह,
स्विचिंग में सबको पछाड़ दूँ, बस करूँ एक ठहाका!"
ट्रेंच ने कहा, "सर्किट में मैं हूँ बुनियाद,
तुम सबकी ताकत में, है मेरी पहचान!"
सुपर जंक्शन बोला, "हाई वोल्टेज में मैं हूँ बेस्ट,
जब बात पावर की हो, तो मैं हूँ सबसे फेस्ट!"
SiC ने कहा, "मेरे साथ हो तो चिंता नहीं कोई,
उच्च तापमान में भी, मैं हूँ सबका जोड़ी!"
GaN ने हंसते हुए कहा, "आओ मिलकर करें मस्ती,
हम सब मिलकर बनाएं, पावर की नई कस्ती!"
चारों ने मिलकर किया एक ठहाका,
पावर की दुनिया में, सबका है अपना जादू भरा!
हर एक की खासियत, हर एक का जलवा,
MOSFET की इस टोली में, मस्ती का है रंगवा!

Sudhakar Sharma



Featured Articles

कर्मचारी एवं प्रबंधन: परस्पर संतुलन से विकास



विकास की राह में मनुष्य अपना प्रत्येक कदम अपनी अपेक्षाओं और सपनों की दिशा में उठाता है। वह सदैव धन, सुरक्षा और अपनी भौतिक आवश्यकताओं की पूर्ति के लिए विकास की तलाश में रहता है। इसी कारण किसी संस्थान में कार्यरत कर्मचारी अपने सपनों को पूरा करने के उद्देश्य से एक संस्थान से दूसरे संस्थान की ओर पलायन करते हैं। यह स्थिति विशेष रूप से उन संस्थानों में अधिक देखने को मिलती है, जहां प्रबंधन अपने भविष्य के लिए तो दीर्घकालिक योजनाएं बनाता है, लेकिन अपने कर्मचारियों के लिए नहीं।

हर कर्मचारी के मन में एक उज्ज्वल भविष्य की चाह होती है, लेकिन क्या उसका संस्थान भी उसके सपनों का सम्मान करता है ? कर्मचारियों के संस्थान छोड़ने का प्रमुख कारण यह होता है कि संस्थान उन्हें अपने लक्ष्यों और उपलब्धियों का तो भली-भांति परिचय देता है, परंतु कर्मचारियों को यह विश्वास नहीं दिला पाता कि उनके भविष्य की तस्वीर भी संस्थान में उज्ज्वल है। प्रबंधन अक्सर कर्मचारियों की मेहनत और समर्पण के माध्यम से स्वयं तो प्रगति करना है, किन्तु कर्मचारियों को यह दिखाने में असफल रहता है कि उनके लिए भी विकास और उन्नति के अवसर संस्थान में उपलब्ध हैं।

हालांकि, केवल प्रबंधन ही नहीं कर्मचारियों की भी यह जिम्मेदारी है कि वे अपने संस्थान को सर्वोत्तम योगदान दें। उन्हें अपनी जिम्मेदारियों का भान होना चाहिए और यह समझना चाहिए कि संस्थान की प्रगति में उनकी भी महत्वपूर्ण भूमिका है। एक कर्मचारी को न केवल अपनी व्यक्तिगत उन्नति पर ध्यान देना चाहिए, बल्कि संस्थान की उन्नति को भी अपने लक्ष्य का हिस्सा मानना चाहिए। संस्थान में अपने कार्य एवं कर्तव्यों के प्रति वे अपनी जवाबदारी भी तय करें।

"संस्थान और कर्मचारी, एक गाड़ी के दो पहिए हैं। यदि एक पहिया लड़खड़ाए, तो प्रगति की रफ्तार थम जाती है।"



Featured Articles

जहां प्रबंधन का दृष्टिकोण सीमित हो, वहां कर्मचारी के सपनों को उड़ान कैसे मिलेगी ? प्रबंधन को चाहिए वे कर्मचारियों के लिए भी दीर्घकालिक पारदर्शी विकास योजनाएं बनाए। यह अत्यंत आवश्यक है समय-समय पर कर्मचारियों की प्रतिभा एवं क्षमताओं का मूल्यांकन कर उन्हें पदोन्नति और नए अवसर प्रदान करें। अपने कर्मचारियों में ऊर्जा एवं उत्साह का संचार बनाए रखने के लिए उनकी मेहनत एवं समर्पण की सराहना एवं पुरस्कृत करें। आलोकान कर आंतरिक प्रतिभा का सम्मान करें एवं बाहरी व्यक्तियों को उच्च पदों पर लाने के बजाय संस्थान में ही योग्य कर्मचारियों को प्राथमिकता दी जाए। तांकी प्रत्येक कर्मचारी अपना सुनहरा भविष्य उसी संस्थान देखे। अपने कर्मचारियों में से कुछ योग्य कर्मचारियों को उनकी प्रतिभा के आधार पर अपने भविष्य के उन्हे प्रशिक्षित करे/करवाये। तांकी अपने लिए किसी को बाहर न खोजना पड़े ।

कर्मचारियों को चाहिए वे पूर्ण समर्पण और दृढ़ निष्ठा के साथ कार्य कर संस्थान की प्रगति में सक्रिय भूमिका निभाएं। अपने स्व-विकास पर अपना ध्यान केंद्रित रखे, समय के साथ अपने कौशल और क्षमताओं को विकसित कर स्वयं को एक “ब्रांड” के रूप में स्थापित करें ताकि संस्थान में उनकी उपयोगिता बनी रहे। सकारात्मक दृष्टिकोण के साथ संस्थान में आने वाली चुनौतियों को धैर्यपूर्वक स्वीकारें और समस्याओं का समाधान खोजने में सहयोग करें। सहयोग की भावना रखते हुए अपने विचार एवं अपेक्षाएं परस्पर संवाद के माध्यम से अपने प्रबंधन के साथ साझा करें। संस्थान के प्रति ईमानदार एवं कर्तव्यनिष्ठ रहें ।

संतुलन से ही प्रगति संभव है, यदि कोई कर्मचारी अपने वर्तमान संस्थान में उन्नति के साथ-साथ अपना सुंदर भविष्य नहीं देख पाता, तो संस्थान अपने लक्ष्य को कैसे प्राप्त कर पाएगा वहीं यदि कर्मचारी केवल अपने स्वार्थ तक सीमित रहेगा, तो संस्थान की प्रगति भी बाधित होगी।

संस्थान और कर्मचारी, दोनों को ही समझना होगा कि विकास का मार्ग एकतरफा नहीं होता। जब संस्थान अपने कर्मचारियों को उन्नति के अवसर देकर उनकी ऊर्जा में ज्वार बनाए रखे और कर्मचारी अपने श्रेष्ठ कार्य और समर्पण से संस्थान को प्रगति की ओर अग्रसर करें, तभी विकास का मार्ग प्रशस्त हो सकता है।

वास्तव में, संस्थान और कर्मचारी दोनों एक-दूसरे के पूरक हैं। जब संस्थान अपने कर्मचारियों को महत्वपूर्ण होने का अहसास करवाता है और कर्मचारी संस्थान के लक्ष्यों को अपने लक्ष्यों के समान महत्व देते हैं, तब ही एक स्वस्थ, प्रगतिशील और सशक्त कार्यस्थल का निर्माण होता है।

“संस्थान की प्रगति और कर्मचारी की संतुष्टि तभी संभव है, जब दोनों एक-दूसरे की उन्नति को अपना लक्ष्य मानें।”

To be continued...

Pramod Jain



Featured Articles

The Role of Smart Grids in Modern Electrical Systems

Introduction

The demand for electricity is rising worldwide, creating the need for more efficient, reliable, and sustainable power systems. Traditional electrical grids, which have been in use for over a century, are no longer sufficient to meet these modern demands. Enter the smart grid—a modern solution that promises to revolutionize how electricity is generated, transmitted, and consumed. Smart grids incorporate advanced technologies like communication systems, automation, and data analytics to enhance grid performance and enable a more flexible and responsive electrical system.

What is a Smart Grid?

A smart grid is an upgraded version of the traditional electrical grid that uses digital technology to monitor, control, and optimize the performance of the electrical grid. Unlike traditional grids, which are often "dumb" and reactive, smart grids are dynamic and proactive, capable of responding to changes in real-time. **Some key features of a smart grid include:**

- Two-way communication between utilities and consumers
- Real-time data monitoring and diagnostics
- Automated control systems to adjust grid operations
- Integration of renewable energy sources like solar and wind

Components of a Smart Grid

- 1. Advanced Metering Infrastructure (AMI):

AMI systems include smart meters that provide real-time data on energy consumption, allowing utilities to track usage patterns, detect outages, and optimize energy distribution.

- 2. Supervisory Control and Data Acquisition (SCADA):

SCADA systems allow grid operators to monitor and control the grid remotely. These systems collect data on various grid parameters and enable quick decision-making during disruptions.

- 3. Demand Response Systems:

These systems allow utilities to manage consumer demand by automatically adjusting energy usage, especially during peak times, reducing the strain on the grid and minimizing the need for additional power plants.

Featured Articles

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Components of a Smart Grid

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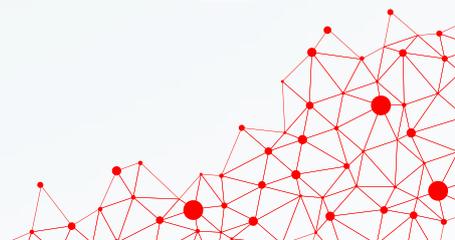
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- 3. Demand Response Systems:

These systems allow utilities to manage consumer demand by automatically adjusting energy usage, especially during peak times, reducing the strain on the grid and minimizing the need for additional power plants.



Featured Articles

Challenges and Considerations

- While smart grids offer numerous benefits, their implementation comes with challenges:
- **High Initial Cost:** Upgrading the infrastructure of existing grids can be expensive.
- **Cybersecurity Risks:** As smart grids rely heavily on data and digital communication, they are vulnerable to cyber-attacks.
- **Privacy Concerns:** The detailed energy usage data collected by smart meters may raise concerns about consumer privacy.
- **Regulatory and Policy Hurdles:** Governments need to update regulations and policies to support the transition to smart grids, which can be a slow and complex Process.

Javid Ahmad



Navigating Trade Headwinds

Arihant Electrical at PHDCCI's Exclusive Seminar on US Policy Changes

Arihant Electrical was honored to be among the select corporates invited to the prestigious seminar, "Navigating the Trade Headwinds from the US: Challenges and Opportunities for the Indian Economy," organized by the PHD Chamber of Commerce and Industry in collaboration with Lakshmikumaran & Sridharan Attorneys (LKS).

The seminar, jointly chaired by Mr. BVR Subramanyam, CEO of NITI AYOJ, and Mr. Laxmikumar, MD of Lakshmikumaran & Sridharan Associates, provided critical insights into the recent Executive Orders (EOs) and tariff revisions introduced by the US administration. With significant policy changes—including increased tariffs on steel, aluminum, automobiles, and semiconductors, along with broader trade and governance reforms—the discussions highlighted the far-reaching implications for Indian industries, including defense, railways, and infrastructure.

As a key industry player, Arihant Electrical actively participated in discussions covering:

- ◆ The impact of US trade policies on Indian exports and imports
- ◆ Strategies to navigate tariff rate arbitrage and mitigate business risks
- ◆ Opportunities within the India-US Free Trade Agreement negotiations
- ◆ Adapting to policy shifts to strengthen India's role in global trade

Engaging in these crucial dialogues underscores Arihant Electrical's commitment to staying ahead of global trade developments. By continuously adapting to evolving policies, we reinforce our position as a trusted partner in defense, railways, and industrial solutions



Arihant Electrical at IESA Vision Summit 2025

Strengthening India's Semiconductor Ecosystem



We are proud to be a part of the IESA Vision Summit in Gujarat – the flagship event in India for the semiconductor industry.

At Arihant Electrical, we recognize the pivotal role semiconductors play in shaping the future of India, from railways to industrial automation. This event provided an incredible platform to engage with industry leaders, policymakers, and innovators, fostering discussions on how India can localize and strengthen its semiconductor supply chain.

With Gujarat emerging as a global semiconductor hub, we are excited to contribute our expertise in electrical solutions. Our focus remains on innovation, efficiency, and sustainability as we align with India's semiconductor revolution.

By participating in such influential forums, Arihant Electrical reaffirms its commitment to driving technological advancement and supporting India's vision of becoming a self-reliant semiconductor powerhouse.



Arihant Electrical at IAVCS 2025

Driving Innovation in the Automotive Industry



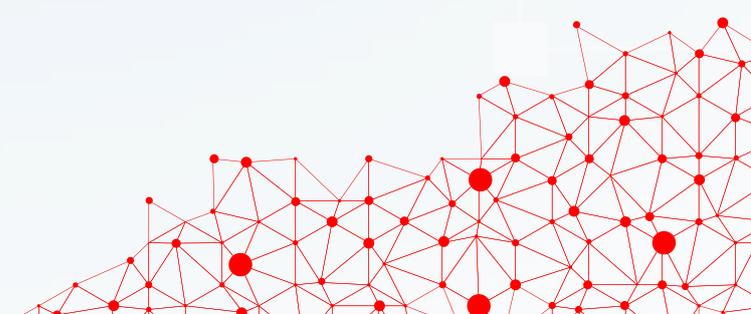
We are proud to have participated in the Indian Automotive Value Chain Summit (IAVCS) 2025 held at Hotel Taj City Centre, Gurugram, organized by CII.



This prestigious event brought together industry leaders, policymakers, and innovators to discuss key challenges facing the automotive industry, the future of supply chains, the electric vehicle (EV) ecosystem, digital transformation, and sustainable mobility solutions.

At Arihant Electrical, we remain committed to contributing to the automotive supply chain and fostering strategic collaborations to drive innovation and efficiency.

With rapid geopolitical developments shaping the industry, we look forward to navigating these exciting yet complex times with resilience and adaptability.



Launch of Dx-EDGE

An Initiative Transforming MSMEs through Frontier Tech, a Collective and Collaborative Effort Involving Government, Industry, and Academia

Arihant Electricals is proud to witness a game-changing initiative—Dx-EDGE, launched today in New Delhi by CII, in collaboration with NITI-FTH and AICTE. This national platform is set to revolutionize MSMEs by fostering a dynamic ecosystem that bridges the gap between technology providers, academic institutions, and businesses.

By establishing Digital Transformation Facilitation Centres, this initiative ensures cost-effective access to advanced technologies, helping MSMEs boost efficiency, scale operations, and compete globally. A strong step towards making India a leader in digital innovation and economic growth!

Key speakers at the launch:

- ◆ Shri BVR Subrahmanyam, CEO, NITI Aayog
- ◆ Shri S C L Das, Secretary, MSME Ministry
- ◆ Prof (Dr) TG Sitharam, Chairman, AICTE
- ◆ Debjani Ghosh, Chief Architect, NITI Frontier Tech Hub
- ◆ Chandrajit Banerjee, Director General, CII



LEARNING & DEVELOPMENT

At Arihant Electricals, continuous learning is the key to growth. This month, we conducted insightful sessions on workplace efficiency and safety, equipping our team with essential skills to enhance productivity and ensure a secure work environment.

Certification Workshop on Quality Circle by CII



At Arihant Electricals, our people are our greatest strength. This month, we celebrated birthdays, welcomed new team members, and fostered a positive workplace culture. Through these moments, we continue to build a collaborative and engaging work environment where everyone thrives!

March Birthday Celebrations

Celebrating our incredible team members and wishing them joy, success, and prosperity!



Birthday celebration of Ms Tanisha Verma



Birthday celebration of Mr Yogesh Pandey



Birthday celebration of Mr Manish Sharma



Upcoming April Birthdays

Wishing you joy, success, and a fantastic year ahead!

Hari Mandal	1 April
Chandra Prakash	13 April
Mukul Dev	13 April
Mohan Kumar	14 April
Ankit Kumar Sah	16 April
Priya Chauhan	17 April
Abhimanyu Kumar	18 April
Navin Kumar Singh	19 April
Rajesh Kumar (VP)	19 April
Shiv Mangal Gupta	25 April



Welcome Aboard (New Joinees - March 2025)

Excited to have new talents join the Arihant family as we grow together!

Mohit Kumar	3 March 2025	Sr. Engineer Production
Ashish Rana	4 March 2025	Technician
Ravinder Kumar	5 March 2025	Technician
Siddharth Bhargava	10 March 2025	Engineer Sales
Devinder Kumar	17 March 2025	Technician
Manish Kumar Shriwastaw	17 March 2025	Sr. Manager Project
Ajay Kumar	17 March 2025	Engineer PCB Design
Aadhar Kumar Pandey	20 March 2025	Executive Sales
Deepu Yadav	27 March 2025	Technician



Women's Day Celebration

Empowering Women, Powering Progress!

At Arihant Electricals, we celebrated International Women's Day by honoring the incredible women who drive innovation and excellence. Their leadership and resilience inspire us every day, and we remain committed to fostering an inclusive, empowering workplace. Here's to the women shaping the future



Holi Celebration



Bringing Colors of Innovation & Celebration Together!

At Arihant Electricals, we believe that just like Holi adds vibrant colors to life, innovation adds power to progress! This festive season, our team came together to celebrate unity, joy, and the spirit of togetherness, making our workplace as bright as the festival itself.

As we spread colors of happiness, we remain committed to powering industrie and driving India's growth with excellence. Let's continue to illuminate the future with innovation, energy, and positivity!



PEOPLE & CULTURE

Annual Meet

Our Annual Meet 2025 was a celebration of achievements, teamwork, and our vision for the future. The event brought together our dedicated team to reflect on milestones, discuss new innovations, and set ambitious goals for the coming year. With inspiring leadership insights and exciting recognitions, the gathering reinforced our commitment to excellence, innovation, and industry leadership. As we move forward, we remain dedicated to powering progress and creating a brighter future together.



Store & Logistics Team



Respected & Dynamic couple of Arihant



Railway wing of the Marketing & Design team.



Singer of the Event



Manufacturing & Quality Team



Innovative R&D Team



Accounts, purchase, HR & IT team.



Sales & Marketing Team

A young engineer was leaving the office late when he found the CEO standing in front of a shredder with a document in hand.

The CEO said, "Ah, perfect timing!

Can you help me?

This is an important document, and my assistant has already left. I need this shredded."

The engineer, eager to help, took the paper, turned on the shredder, and inserted it.

"Excellent! I just need one copy." **said the CEO.**

The engineer froze.

Moral of the story: Not all problems need a technical solution—sometimes, just ask the right question first!

-Ms. Tanya Seth

