

Arihant

सपत्नी Newsletter

A Touch of Excellence, Every Month

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MESSAGE OF THE MONTH

Driving Execution. Delivering Results.



**Mr. Prabhakar
(CFO)**

FY 2025-26 was an exciting and defining year for the Arihant Group. Despite a dynamic business environment, we delivered strong manufacturing growth and successfully executed key orders across our Components and Automation businesses. These achievements are a testament to the dedication, resilience, and commitment of every Arihantian. With the first quarter of FY 2026-27 behind us, we now enter the most important phase of the year, **execution**.

Our ambitions for this year are bold. Across Components, Automation, Railways, Defence, and all other businesses, we have developed detailed growth plans in close collaboration with our Business Heads. The strategy is in place, the opportunities are clear, and our teams are geared up to capture them. The differentiator now will not be planning, it will be disciplined execution.

Every business and every function has a critical role to play in delivering these plans. Success will depend on each one of us taking ownership of our responsibilities, making timely decisions, collaborating across teams, and remaining accountable for results. Growth is not driven by a few individuals, it is built through the collective efforts of every Arihantian working towards a common purpose.

The external environment will continue to present challenges. Geopolitical uncertainties, supply chain disruptions, and market volatility will require us to remain agile, prudent, and proactive. While we cannot control external events, we can certainly control how we respond, with speed, discipline, and a relentless focus on execution.

As we move forward, I encourage everyone to focus not only on effort but on **outcomes**. Effort is essential, but outcomes define how our customers, partners, and the market perceive Arihant. Let us challenge ourselves to deliver measurable results, create lasting value, and continuously raise the bar. Most importantly, let us work as **One Arihant**. Collaboration across functions and businesses will be a key driver of our success. When we combine ownership with execution, there is no limit to what we can achieve together.

I am confident that, with our collective commitment and execution excellence, FY 2026-27 will be another landmark year in Arihant Group's growth journey. Let us execute with purpose, take ownership with pride, and deliver results that define our future.

Wishing everyone a successful and rewarding year ahead.



Featured Articles

Dive into this month's insightful articles, covering industry trends, innovations, and expert perspectives. Stay informed, stay inspired, and explore ideas that drive excellence at Arihant Electricals.

1

TECHNOLOGY READINESS LEVELS (TRLs)



Mr. Arun Sharma
(Vice President)

In the contemporary business environment, technology has become indispensable, and innovation is the defining measure of competitiveness. For organizations whose growth and sustainability are anchored in technology and manufacturing, the expectations placed on product and technology development teams are significantly heightened. Performance is assessed through the speed and efficiency of converting ideas into manufacturable solutions, the volume and quality of patents filed and secured, the attainment of technical approvals, and the enhancement of brand visibility through contributions in international forums. Equally critical is the pursuit of Technology Readiness Level (TRL) accreditation, which serves as a benchmark of maturity and preparedness in product development.

Technology Readiness Levels (TRLs) are now being standardized in India through frameworks like NETRA (NRDC) and the Principal Scientific Adviser's draft TRL Assessment Framework, offering MSMEs a structured path to validate innovation maturity and gain credibility for commercialization.





Technology Readiness Level (TRL) is a nine-stage scale originally developed by NASA to measure how close a technology is to market deployment. India is adopting TRL frameworks to harmonize assessments across research, startups, and industry, ensuring innovations move smoothly from lab to market.

- **TRL 1–3:** Basic principles, concept formulation, and proof-of-concept.
- **TRL 4–6:** Prototype development, validation in lab and relevant environments.
- **TRL 7–9:** Demonstration in operational environments, full commercial readiness.

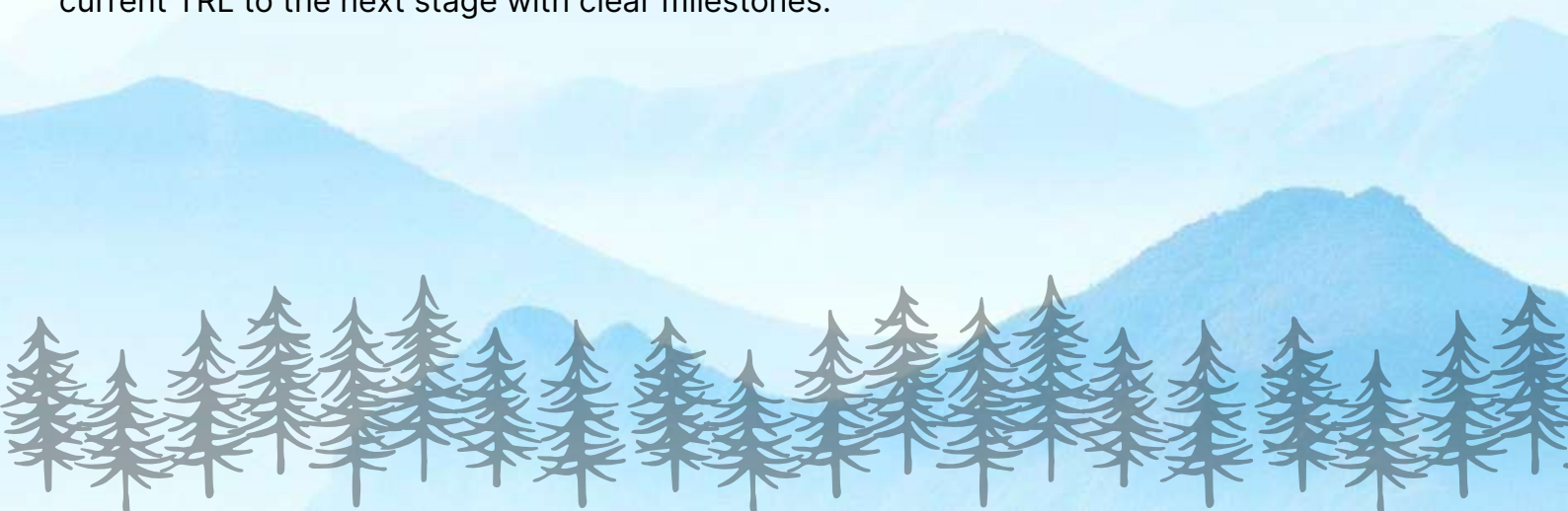
There is a subtle difference between NASA and India TRL framework. While NASA's system is Universal, aerospace-origin, globally recognized, India has TRLs customized for sectors (energy, biotech, manufacturing), aligned with MSME needs. India emphasizes formal certification (NETRA, PSA framework) to unlock funding, credibility, and government support.

TRL Certification matters a lot for MSMEs because of following reasons -

- **Credibility:** Certified TRL levels build trust with investors, government agencies, and large corporations.
- **Funding Access:** Many schemes (e.g. MSME innovation support, R&D grants) require TRL validation.
- **Risk Reduction:** Helps MSMEs evaluate technical risks before scaling.
- **Market Readiness:** Ensures innovations are not just technically sound but commercially viable.
- **Competitive Edge:** Certification signals maturity, improving chances in tenders, collaborations, and technology transfer deals.

TRL certification in India is becoming a critical enabler for MSMEs, offering a structured, government-backed pathway to prove innovation maturity, attract funding, and accelerate commercialization. Further, it provides **structured validation** of innovation maturity, acts as a **gateway to government schemes, builds credibility with investors & corporates for collaborations**, strengthens bids in tenders and technology transfer deals and reduces risk of premature scaling by ensuring technologies are **market-ready**.

Every technology company should keep a **TRL progression roadmap**, plan how to move from current TRL to the next stage with clear milestones.





BUILDING TRUST THROUGH CERTIFICATIONS



Pragati Gupta
(Dept : Manager QC)

WHAT IS A CERTIFICATION?

An official stamp from an independent body confirming your factory meets quality, safety and process standards. Think of it as a verified report card for your manufacturing unit.

Certifications help organizations improve discipline, productivity, and customer satisfaction. They also increase market reputation and create better growth opportunities. Companies with certifications are often preferred by customers, government projects, and international buyers. In today's competitive manufacturing industry, quality is not just an option, it is a business necessity. Certifications such as ISO, IRIS, SAMAR and ZED help manufacturing companies build strong systems, improve product quality, and gain customer trust. These certifications act as proof that the organization follows international standards and is committed to continuous improvement.

WHY IT MATTERS?

Customers today prefer suppliers who can guarantee quality, consistency, and timely delivery. Certified companies are often considered more reliable and professional because their processes are properly managed and regularly audited.

Builds Customer Trust	Big clients and government buyers only work with certified suppliers.
Improves Processes	Fixes waste, trains staff and organizes records automatically.
Opens Global Markets	International/Govt. tenders and OEM contracts demand certifications.
Reduces Defects & Waste	Problems caught early = fewer rejections and lower costs.
Competitive Advantage	Stand out from uncertified rivals and win bigger orders.

MAJOR CERTIFICATIONS AT A GLANCE

Certification	Stands For	Who Needs It
ISO 9001	Quality Management System	All manufacturing units
IRIS	Intl Railway Industry Standard	Railway / Metro suppliers
ZED	Zero Defect Zero Effect	Indian MSMEs (Make in India)
ISO 14001	Environmental Mgmt System	Factories reducing pollution
ISO 45001	Occupational Health & Safety	Worker safety compliance
IATF 16949	Automotive Quality Standard	Auto parts manufacturers
SAMAR	System for Advanced Manufacturing Assessment and Rating	Defence manufacturing Unit
BIS / ISI	Bureau of Indian Standards	Products sold in India

CERTIFICATION PROCESS (7 STEPS)

1.	Understand the Standard	Learn what the certification requires for your industry.
2.	Gap Analysis	Identify what is currently missing in your factory.
3.	Fix the Gaps	Update processes, train staff and maintain proper records.
4.	Internal Audit	Self-check everything before the official inspection.
5.	Apply to Certifying Body	Engage agencies like Bureau Veritas, TUV or DNV.
6.	External Audit	Auditor visits factory and verifies all requirements.
7.	Certificate Issued	Valid for 3 years with annual surveillance audits.



COMMON MYTHS vs FACTS

MYTH	FACT
Only big companies need certifications	Even small MSMEs benefit - ZED is made for them
Once certified, no more work needed	Annual audits require you to keep improving
Too expensive for small factories	ZED offers 80% govt subsidy; ROI is very high
It is just a wall decoration	It transforms processes, cuts defect and saves cost
Certifications increase unnecessary paperwork	Modern certification systems focus on effective process management, digital records, and operational efficiency - not unnecessary documentation.

Certifications are powerful tools for growth and excellence in manufacturing industries. They improve quality, efficiency, safety, and sustainability while increasing customer confidence and market credibility. A certified manufacturing unit is seen as professional, reliable, and future-ready. Investing in certifications today means building a stronger and more successful business for tomorrow. Certifications are not just paperwork. They build trust, open new markets, reduce defects, and make your factory stronger from the inside out.



1. Arihant Electricals Achieves a Perfect 100/100 Rating from BEL

Arihant Electricals is proud to be recognized by Bharat Electronics Limited (BEL) with a 100/100 Quality & Delivery Performance Rating for the 2025–26 evaluation period.

Quality Rating: 60/60

Delivery Rating: 40/40

Overall Rating: 100/100

This achievement places us in BEL's highest "Acceptable" Category, reflecting our continued commitment to quality, reliability, and timely delivery.



100% QUALITY DELIVERY COMMITMENT

Recognized by
Bharat Electronics Limited (BEL) in the **"Acceptable"** Category for the 2025–26 evaluation period with:



- ✓ Quality Rating: **60/60**
- ✓ Delivery Rating: **40/40**
- ✓ Overall Rating: **100/100**

Arihant Electricals – Excellence, Quantified.

 Thank you **BEL** for your continued trust and partnership.

2. Arihant Electricals at ICONEXQ 2025: Driving Industry Innovation

Arihant Electricals participated in CII's ICONEXQ 2025, an international conference focused on the future of construction equipment, innovation, and infrastructure growth.



June Birthday Celebrations

The Arihant family came together to celebrate the birthdays of our Directors and twin brothers, **Mr. Abhishek Jain** and **Mr. Hemang Jain**. The celebration was filled with warmth, smiles, and heartfelt wishes, reflecting the strong bond that unites our team.



Birthday celebration of Mr. Abhishek Jain and Mr. Hemang Jain



Birthday celebration of Mr. Govind Kumar (F&A)



Birthday celebration of Mr. Niraj Pandey (HR)



Birthday celebration of Mr. ROHIT Jha (Sales, Lighting Division)



Upcoming July Birthdays

Wishing you joy, success, and a fantastic year ahead!

Rakesh Singh	July 1, 2026
Sunil Kumar Sengar	July 1, 2026
Ravish Kumar Giri	July 5, 2026
Amit Lingwal	July 5, 2026
Premveer (Tool Room)	July 7, 2026
Shivam Jaysawal	July 7, 2026
Ravinder Sharma	July 8, 2026
Susheel Kumar Singhania	July 10, 2026
Amit Kumar	July 10, 2026
Anoj Kumar	July 10, 2026
Udayveer Singh	July 11, 2026
Naveen (R&D)	July 11, 2026
Pan Singh	July 15, 2026
Prashant Gupta	July 18, 2026
Sandeep Tripathi	July 20, 2026
Nishant Kumar (Design)	July 22, 2026
Shailesh Singh	July 26, 2026
Sharad Prasad Sahu	July 30, 2026

Welcome Aboard! (New Joinees - June 2026)

Excited to have new talents join the Arihant family as we grow together!



Rohit Tyagi
Asst. Manager - PCB Design



Ashvini Kumar
R&D Engineer



Anupam Kumar Mishra
Sr. Engr. R&D

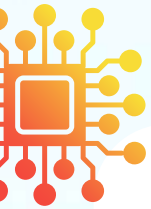


WELCOME
to the Team



Electronics Semiconductor World Now Days Sales - State of Mind

ना कहा. जाये, ना ही सहा जाये



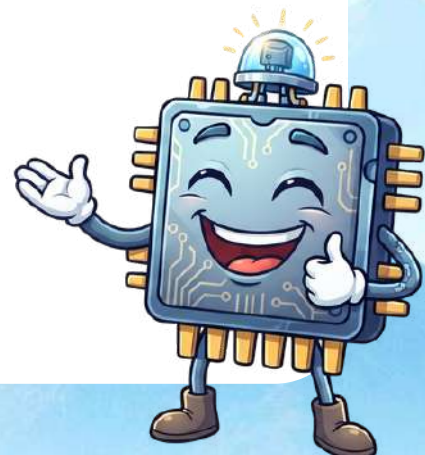
Customer View-

The customer wants to find alternatives to cut down BOM costs

Supplier View-

Prices increased due to raw material costs and USD appreciation ?

- Mr. Shivam Jaiswal
(Marketing Division)



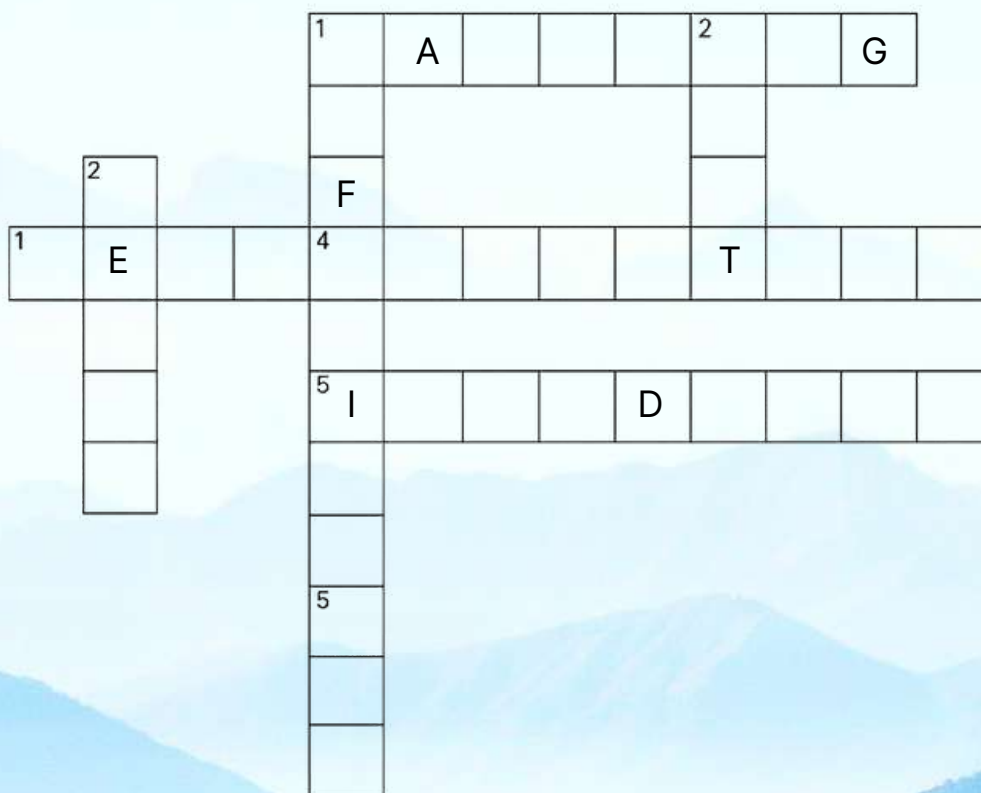
Crossword Puzzle

This month's **Crossword Puzzle** is designed to challenge your knowledge of electrical systems, engineering basics, and the industries Arihant Electricals proudly serves. Put on your thinking caps, solve the clues, and share your answers with the **HR Head**.

The first three correct entries will be featured in our August edition. Don't miss this chance to test your brain and enjoy some friendly competition!

ACROSS

1. A conductor used to provide a low-resistance path for fault currents. (8 letters)
4. The process of converting AC power into DC power. (13 letters)
5. The opposition offered by a circuit to the flow of alternating current. (9 letters)



DOWN

1. The ratio of useful output power to total input power. (10 letters)
2. A semiconductor device widely used for high-efficiency power switching in EVs and industrial drives. (4 letters)
3. A protection device that detects abnormal current flow and isolates the circuit. (5 letters)





LITTLE CREATORS' CORNER

This corner is for our Employee's Kids.

A fun-filled space to learn, play, and explore the exciting world of electricity!

Match each electrical item with its correct use and discover how different components help power our homes, cities, railways, and industries. Just use your thinking skills, curiosity, and imagination to find the right pairs!

📌 Parents can help younger children complete the activity and share their answers with the HR team.

📌 Some smart little electrical explorers may get featured in the next Arihant Newsletter!

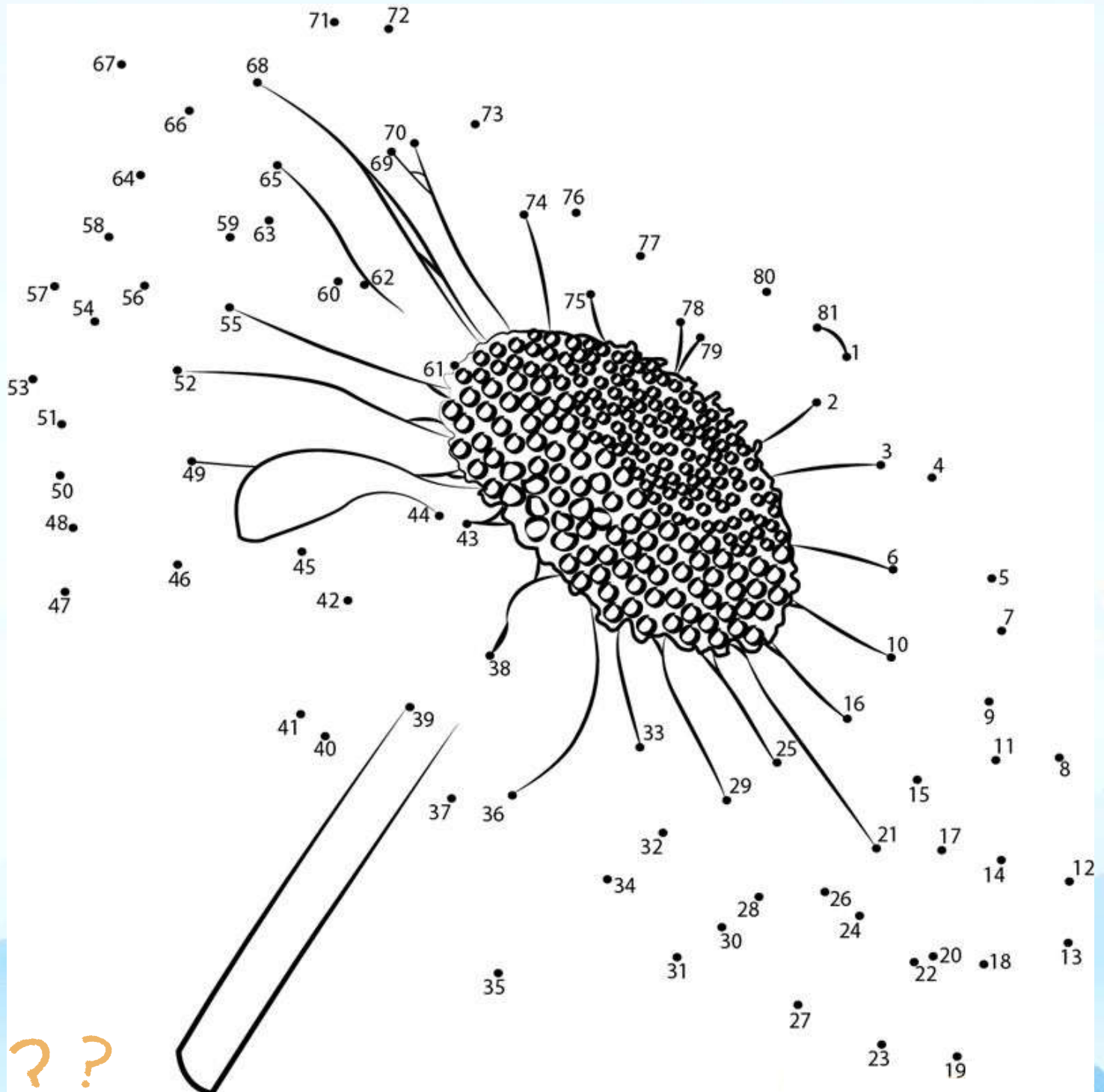
Ready... Set... CONNECT!





1. Connect the Dots and Guess the object!

Complete the picture and share it with the HR team.
Selected entries may be featured in the next Arihant Newsletter!

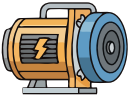
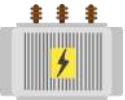




2. Match the Correct Pair – Power Up Your Knowledge!

Learning can be fun when you play along! Match the electrical item on the left with its correct use on the right. Can you get them all right?

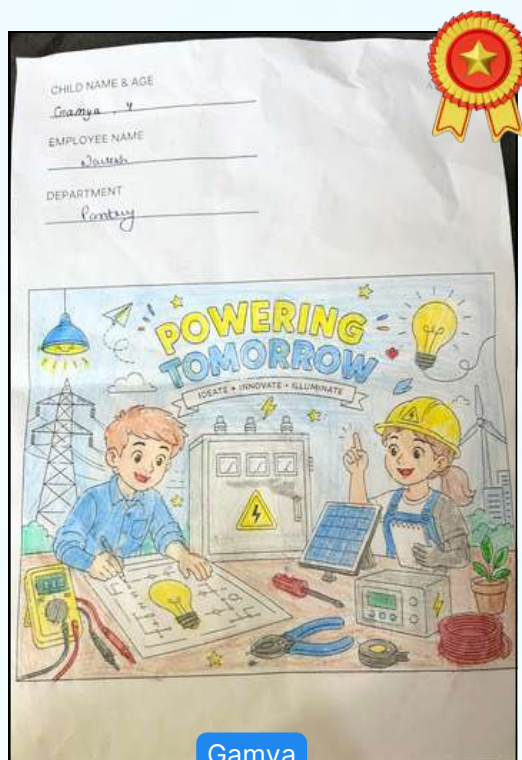
Ready... set... MATCH!

(A) Electrical Item	(B) What it Does
 Bulb	Protects circuits from excess current
 Battery	Changes voltage levels
 Motor	Stores electrical energy
 Fuse	Turns electrical devices ON or OFF
 Transformer	Produces light
 Switch	Converts electricity into motion

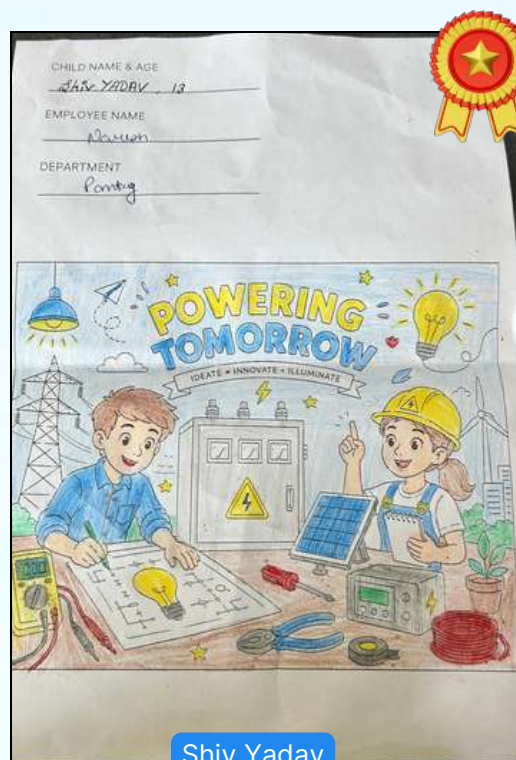
Have fun matching and discovering how everyday electrical components help power our world!



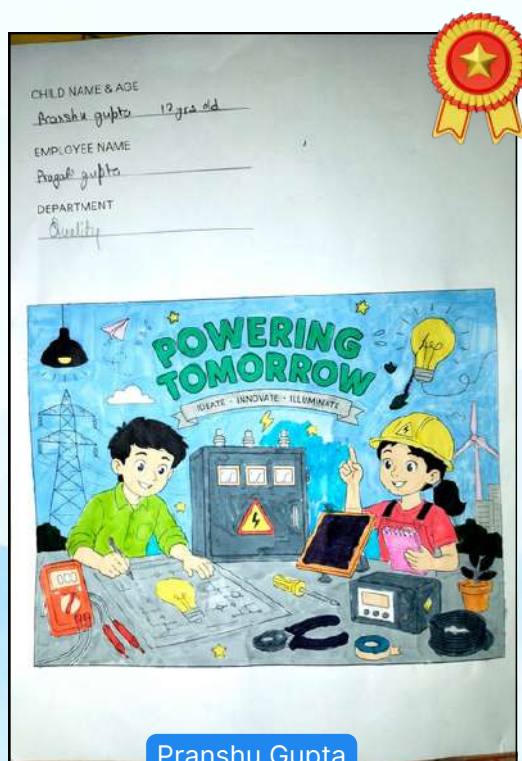
Showcasing Our Employee's Young Star



Ganya



Shiv Yadav



Pranshu Gupta



Mannat Kohli

This creative piece is a **personal contribution** by Mannat, daughter of Ms. Tanya.



This Edition is Dedicated to the Heroes of Kargil

KARGIL

VIJAY DIWAS

— 26TH JULY —



"Some victories are remembered not for the battles won, but for the sacrifices made."

This month's edition of the Arihant Newsletter is proudly dedicated to the brave soldiers of the Indian Armed Forces who displayed unparalleled courage, resilience, and patriotism during the Kargil War. As we commemorate Kargil Vijay Diwas on 26 July, we honour the heroes whose selfless sacrifices safeguard our nation's freedom and continue to inspire generations.



JAI HIND!



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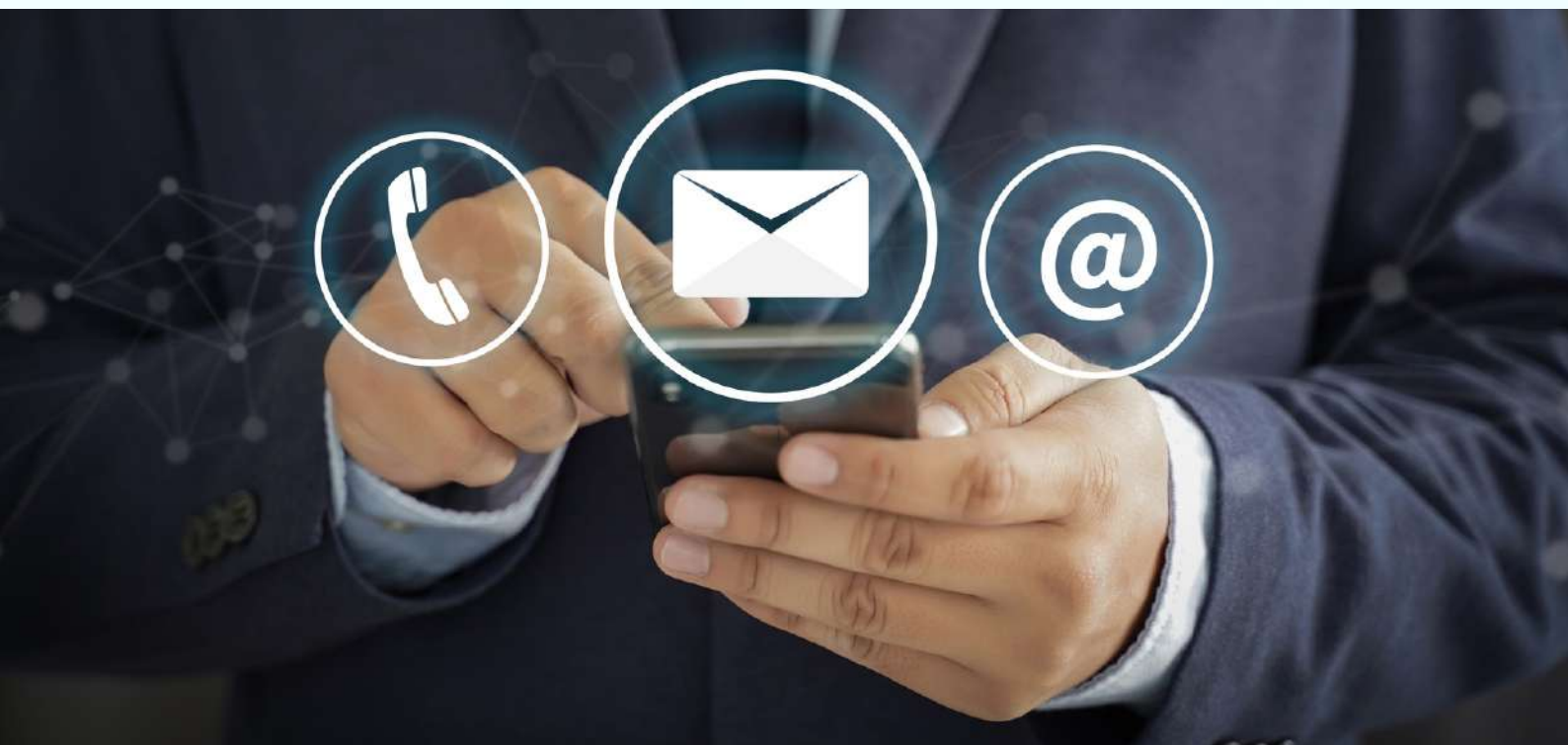
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We solicit your valuable suggestions and feedback to enhance this newsletter for future editions. You can share your thoughts and suggestions by writing to us at: hrd@arihantelectricals.com